The Future of Work: Employment Quality in Illinois

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The Past Future of Work

“The increasingly automatic nature of many jobs, coupled with the shortening work week [leads] an increasing number of workers to look not to work but to leisure for satisfaction, meaning, expression.”

Harmony with the Future: Understanding 3 Relationships

- Job design with an employment quality lens.
- Employment quality and support for how the work is done.
- How the work is done and employee/organizational outcomes.
Infrastructure of Employment

EQ Components
- Labor Standards

Access and Support
- Childcare
- Transportation
- DEI Enforcement
- Job Matching
- Professional Development

Preparation
- P12
- Higher Ed
- Training Programs
- Workforce Development
A Good Job, Not Just Any Job

Defining and Measuring Employment Quality in Illinois
Employment Quality Composite

STRUCTURAL

SOCIAL RELATIONS
What are the Components of a Quality Job?

- Compensation
- Employer Supports and Benefits
- Job Outlook
- Hours and Scheduling
- Job Content
- Work Environment
- Contract Type
EQ-IL

- https://employmentquality.illinois.edu
(Future of) Work Is ...