



The Future of Work: Employment Quality in Illinois

Professor, Robert Bruno

School of Labor and Employment Relations

Urbana-Champaign

The Past Future of Work

“The increasingly automatic nature of many jobs, coupled with the shortening work week [leads] an increasing number of workers to look not to work but to leisure for satisfaction, meaning, expression.”

- Erik Barnouw, *The New York Times*, 1957

Harmony with the Future: Understanding 3 Relationships



Job design with an employment quality lens.

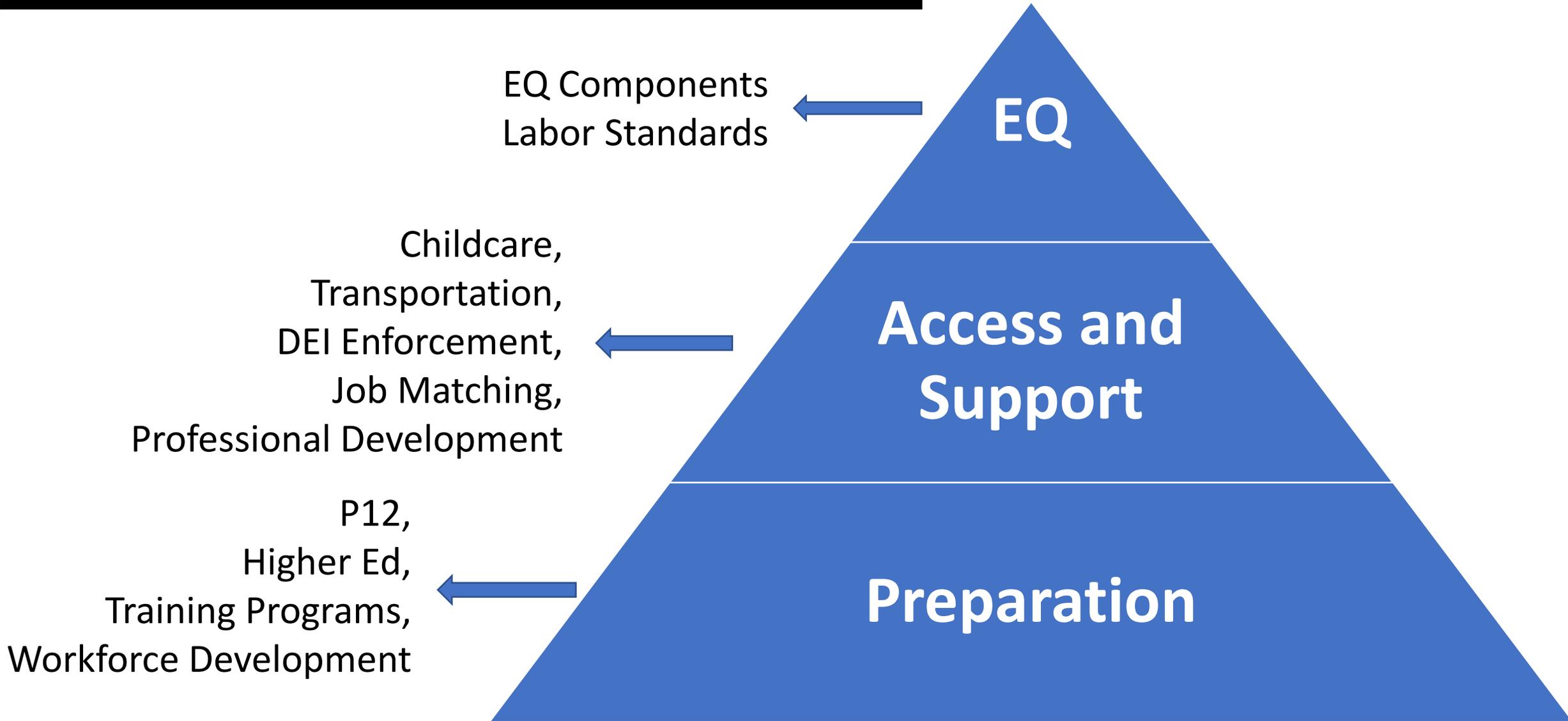


Employment quality and support for how the work is done.



How the work is done and employee/organizational outcomes.

Infrastructure of Employment





A Good Job, Not Just Any Job

Defining and Measuring
Employment Quality
in Illinois

Employment Quality Composite



STRUCTURAL



SOCIAL RELATIONS

What are the Components of a Quality Job?



- Compensation
- Employer Supports and Benefits
- Job Outlook
- Hours and Scheduling
- Job Content
- Work Environment
- Contract Type

EQ-IL

- <https://employmentquality.illinois.edu>

(Future of)
Work Is ...

WHAT WORK IS



PHILIP LEVINE



POEMS